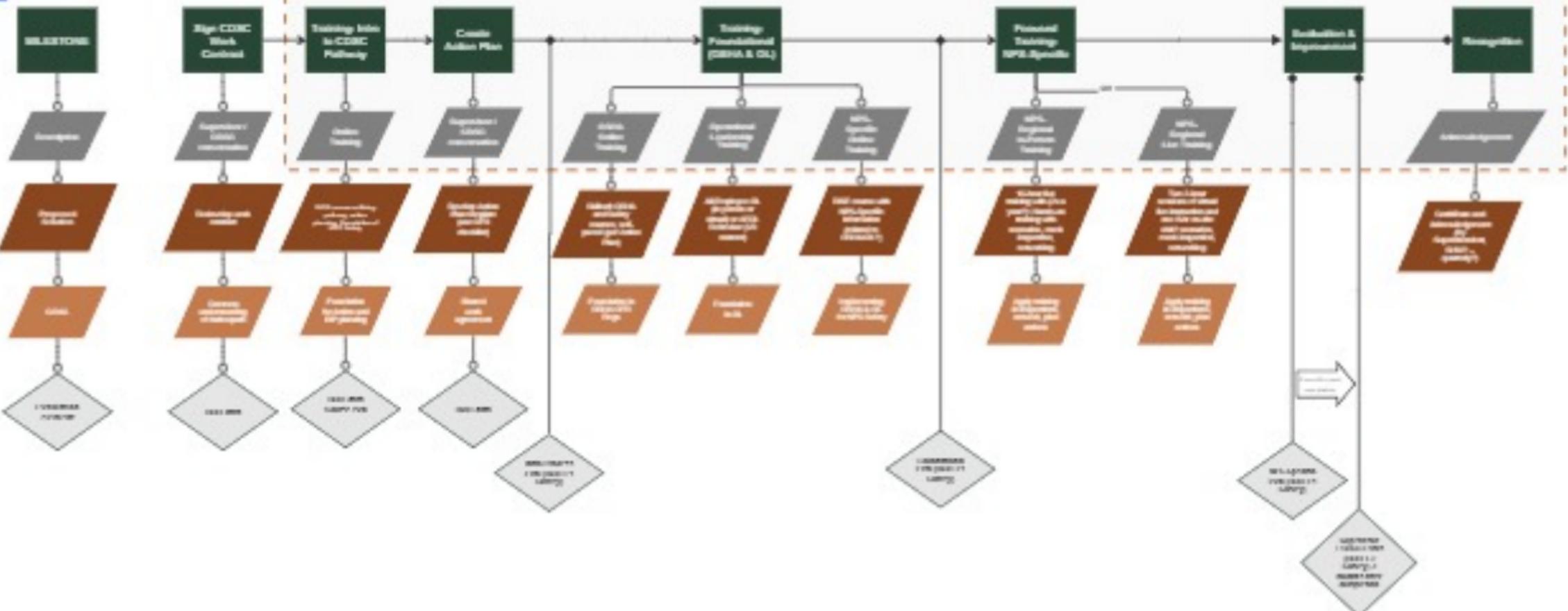


Identified Training Issues:

- **Service-wide access:** Minimal opportunities to train CDSCs within 6 months of appointment; regional resources vary.
- **Competencies:** Lack of shared understanding of CDSC responsibilities in their park/unit (between Supervisors/CDSCs).
- **Accountability:** No plan for how CDSCs will take action once trained.
- **Identified OSHA Content:** Define the scope/depth of content CDSCs need.
- **NPS Content Considerations:** Define the specifics of applying OSHA regulations in the NPS setting.
- **Performance Support:** Common set of resources to support CDSCs on the job and connect them to peers/mentors.
- **Evaluation:** Gather feedback to evaluate/improve training and support best practices among CDSCs.

Proposed CDSC Training Pathway

LEGEND



Proposed

LEGEND

MILESTONE

Description

Proposed
Solution

GOAL

Evaluation
element

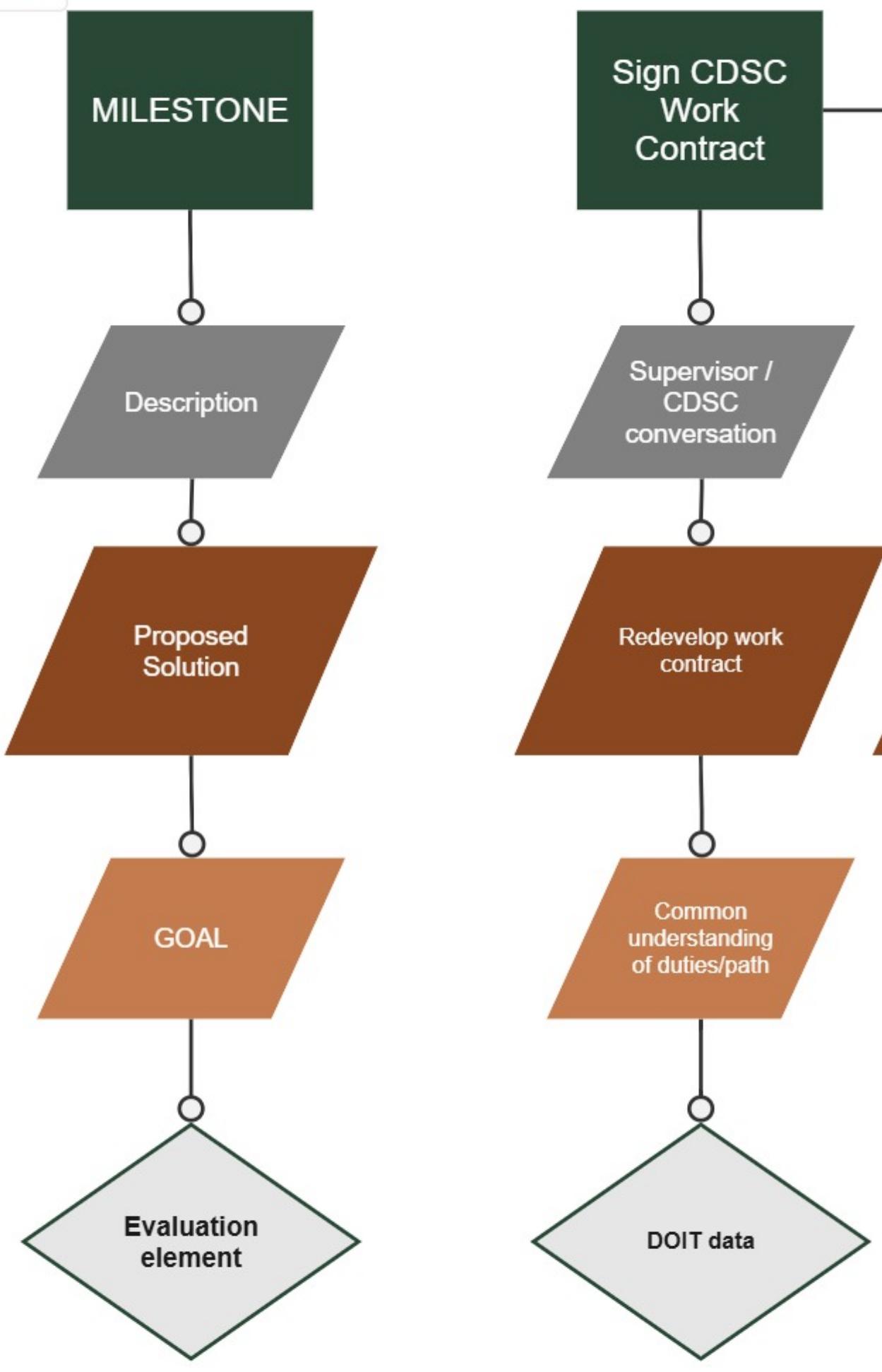
Sign CDSC
Work
Contract

Supervisor /
CDSC
conversation

Redevelop work
contract

Common
understanding
of duties/path

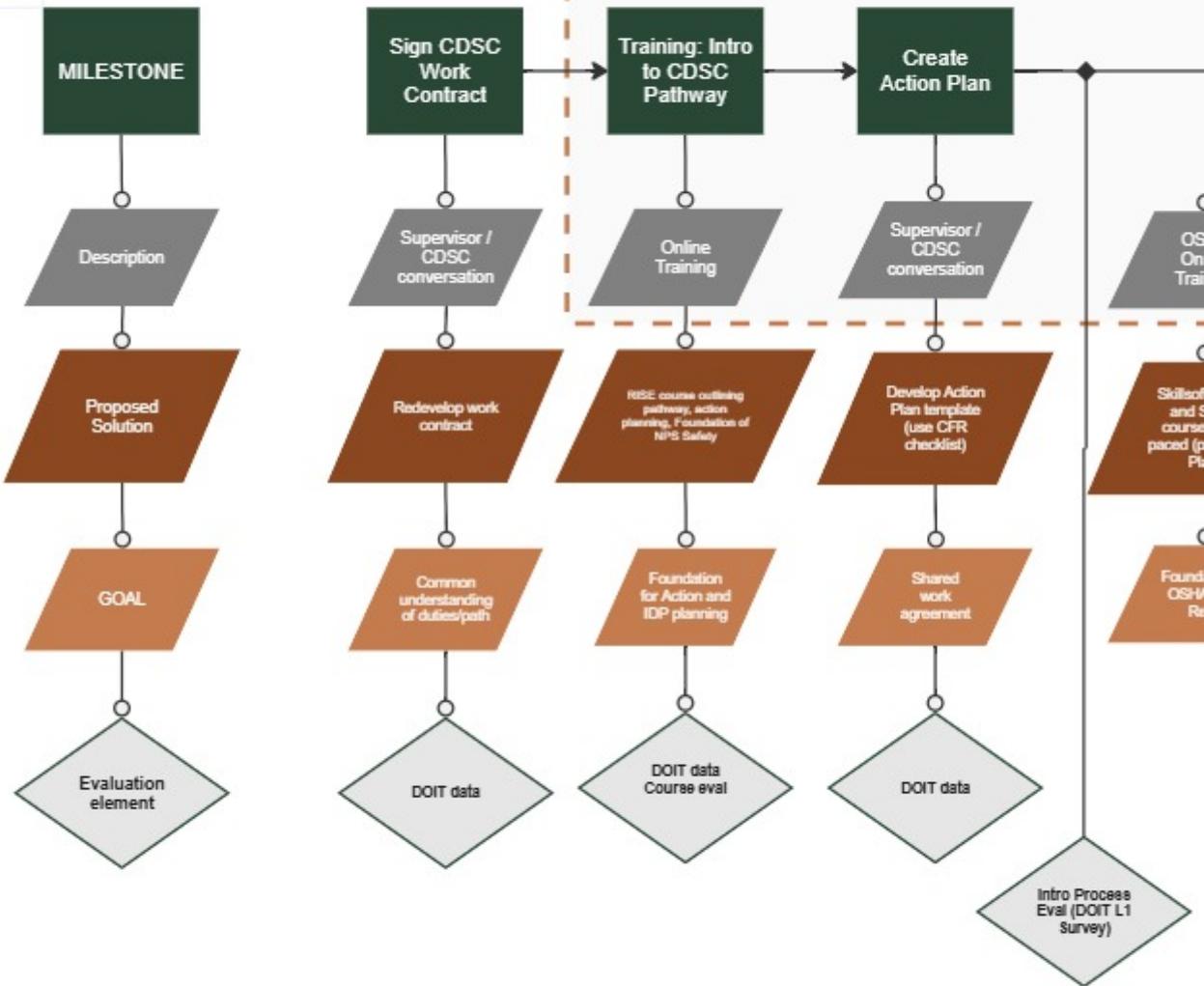
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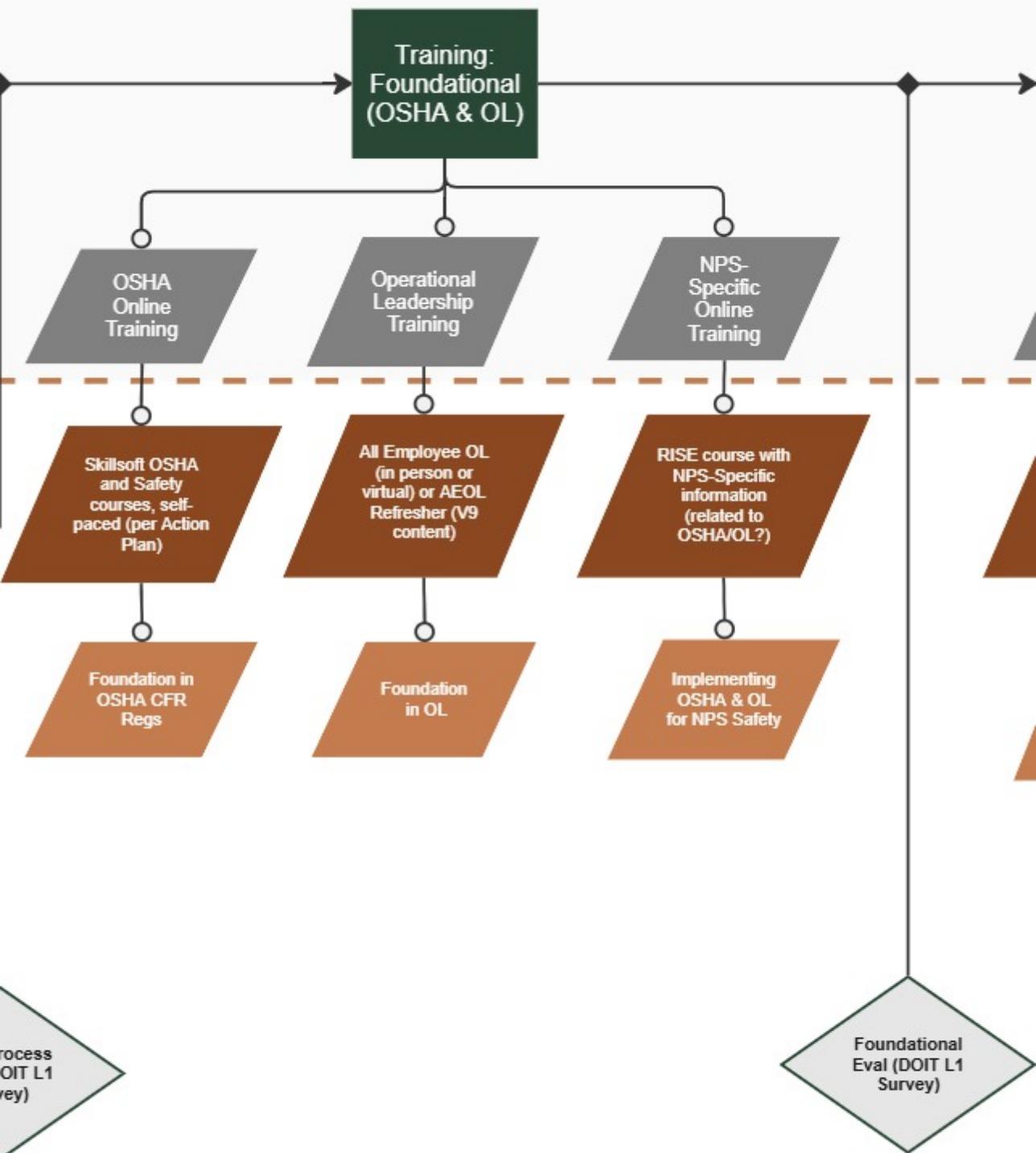
Proposed CDSC Training Pathway

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LEGEND



CDSC Community of Practice



Focused Training:
NPS-Specific

OR

NPS-
Regional
In-Person
Training

NPS-
Regional
Live Training

16-hour live
training with (2x a
year?): Hands-on
training with
scenarios, mock
inspection,
networking

Two 2-hour
sessions of virtual
live instruction and
one 8-hr on-site
visit? scenarios,
mock inspection,
networking

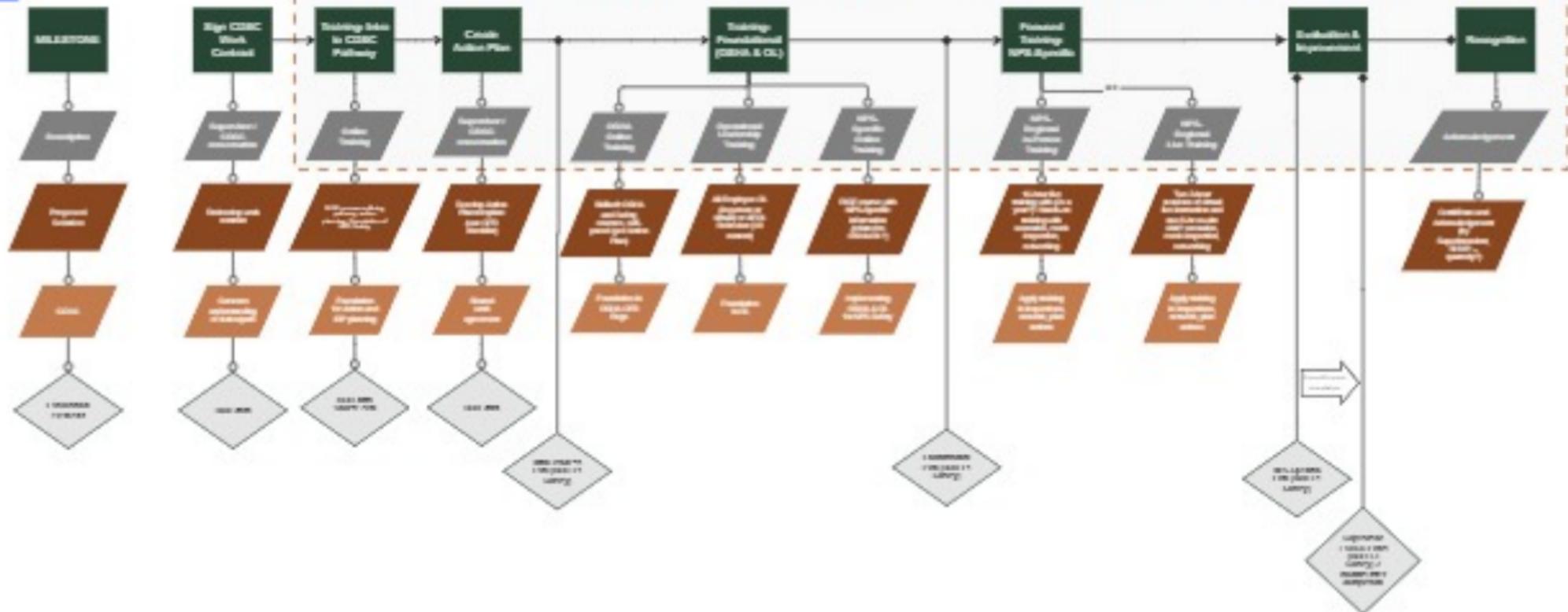
Apply training
in inspections,
network, plan
actions

Apply training
in inspections,
network, plan
actions

onal
TL1
)

Proposed CDSC Training Pathway

LEGEND



CDSC Pathway Milestones

